



# RISING ABOVE



**Executive Director**  
JOB DESCRIPTION  
2025



**RISING ABOVE MINISTRY**

11007 106 Street  
Grande Prairie, AB T8V 2Z3  
780.533.3025 | risingabovegp.com



## STATEMENT OF VISION

### "Hope Beyond Brokenness"

Rising Above Ministry is a Christian-based, non-profit organization offering a 6-month residential treatment program designed to break cycles of defeat. Through H.E.L.P.S. (Housing, Employment Training, Life Skills, Personal Development, and Spirituality), we support individuals in transitioning from brokenness to self-sufficiency, hope, and a fulfilling life. As part of our team, you will help lead and empower individuals through this transformative journey.

## POSITION OVERVIEW

Job Title: Executive Director Organization:  
Location: Grande Prairie, AB  
Position Type: Full-Time, Permanent  
Application Deadline: Open until filled

The Executive Director (ED) will lead and manage all aspects of Rising Above Ministry. We are seeking a visionary leader who is passionate about our mission and values. The ED will oversee daily operations, ensure financial health, build relationships with community stakeholders, and guide both staff and participants in achieving our vision.

Email your resume in confidence to:  
[ed.search@risingabovegp.com](mailto:ed.search@risingabovegp.com)

 333

 184

517 Total Applications  
Received in 2024

650

Inner Healing  
sessions in 2024 with  
community people.

103

Total Program  
Admissions in 2024

37

2024  
Program Grads





## OUR HISTORY

Rising Above began in 2007 out of heartfelt compassion for people living in a cycle of defeat. Today we have the capacity for 19 men, 17 women, and 15 individuals in our second stage apartment complex – Hope Haven.

In 2021, Rising Above became accredited through the Canadian Accreditation Council. As our organization expands to meet the ever-growing need in our Northern region, accreditation will act as a powerful tool to ensure the continuum of care for the clients we serve.

Rising Above has grown into a valued non-profit organization that is making a difference in our city and surrounding area.

*"Before Rising Above  
I despised myself.  
Now I am learning  
to love myself."*

**- RISING ABOVE  
PARTICIPANT**

# JOB DESCRIPTION

## Leadership & Vision

- Embrace and Promote the Vision & Values: Protect and champion the mission and values of Rising Above. Cultivate a culture reflecting these core principles
- Board Leadership: Collaborate with the board of directors, providing monthly reports on ministry status, and quarterly financial and performance update

## Operational Management

- Licensing & Accreditation: Ensure that all necessary procedures and policies for licensing and accreditation are in place and maintained
- Staff Development: Lead the staff team through regular meetings, performance reviews, and conflict resolution. Motivate staff engagement while ensuring high levels of care for clients
- Policy Development: Develop, review, and ensure staff policies are in place and adhered to

## Community & Relationships

- Foster Community Connections: Represent Rising Above to the broader community, building strong relationships with churches, other organizations, and key stakeholders
- Fundraising: Ensure that adequate fundraising efforts are in place to meet organizational needs
- Education & Advocacy: Educate the public on the purpose and impact of Rising Above, conducting presentations and supporting related community outreach efforts

## Program Oversight

- Program Development: Oversee the development of programs, training for staff and volunteers, and the effectiveness of training materials to ensure alignment with our vision
- On-Call Support: Participate in on-call rotation during the 2nd and 3rd quarters to deepen understanding of program requirements

## Financial Management

- Budget & Financial Oversight: Establish and manage the organization's budget. Ensure all financial resources are used appropriately and in alignment with approved budgets

## Leadership During Transition

- Facility Transition: Lead the team through the transition into a new building

## Participant Engagement

- Client Support: Engage with participants in life skills teaching, inner healing, employment readiness, and other meaningful ways that contribute to their development and success

# QUALITIES WE ARE LOOKING FOR

- Integrity: High moral standards and transparency in all aspects
- Wisdom & Humility: Strong self-awareness, emotional intelligence, and sound judgment
- Relational & Compassionate: A Shepherd's Heart; A genuine desire to help and care for others, especially those facing challenges
- Discretion: Ability to handle sensitive matters with professionalism and care
- Leadership: Inspirational and capable of motivating and leading diverse teams toward shared goals

## Minimum Qualifications and Experience

- Education: Bachelor's degree in social work, pastoral care, business/leadership, adult education, ordination, or related field (or equivalent experience)
- Experience: At least 5 years of leadership experience in a similar role
- Community Involvement: Must be in good standing with both faith and community
- Skills: Strong administrative, financial, and policy/governance capabilities. Excellent communication, interpersonal, and organizational skills
- Influence: Proven ability to connect with community members and stakeholders, with the ability to inspire and motivate others

## Additional Considerations

- Flexibility: Must be available for evening and weekend events, as well as occasional travel
- Servant Leadership: Demonstrated servant leadership qualities and commitment to team-building and staff development



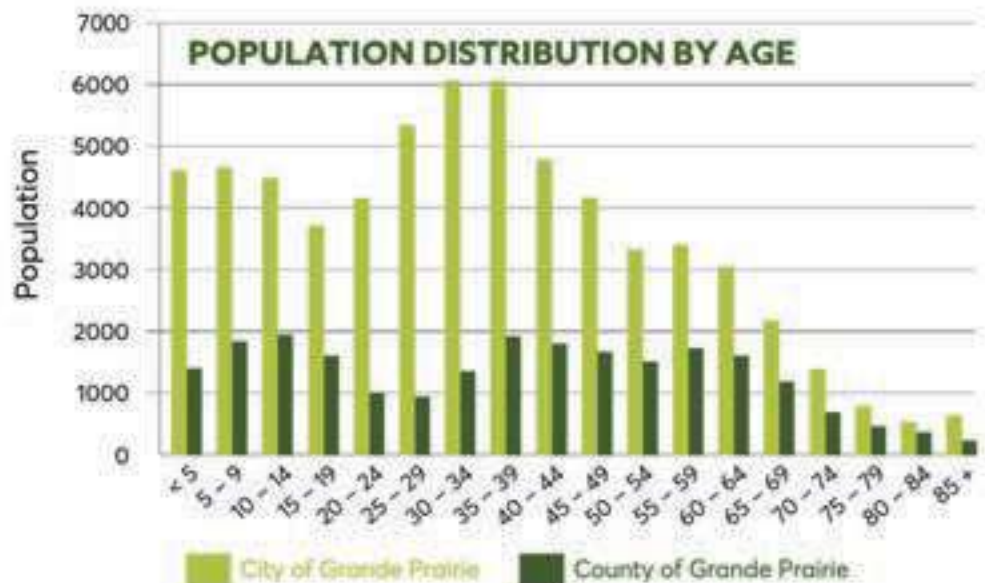
# WHAT ABOUT GRANDE PRAIRIE?



Grande Prairie is Northwestern Alberta's hub. Located in the heart of the Peace Region, it is the largest city North of Edmonton, Alberta's capital city. Grande Prairie is a thriving young city full of continuous growth and opportunity. It's growing and youthful population includes representation from more than 80 different cultural and ethnic groups.

Grande Prairie acts as a regional hub serving an additional 281,000+ people from across Northern Alberta, Northern British Columbia, and the Northwest Territories.

Grande Prairie's economy is based on four pillars: oil and gas, forestry, agriculture, and retail. This diversity provides great opportunity for workers across a variety of industries.



**POPULATION**  
**68,350**

2022 Stats. Can. Estimate

Several smaller communities bring the total trading area population to nearly 300,000 people.



The median age of the community is a youthful 34.6  
(National Average: 41.6)

(National Average: 40.8)

**73.4%** POPULATION INCREASE 2001-2021

**2.79%** POPULATION GROWTH RATE 2001-2021

**5.65%** UNEMPLOYMENT RATE (2023 AVERAGE)

## SCHOOL DISTRICTS (Kindergarten-Grade 12)

- Grande Prairie Public School Division
- Grande Prairie and District Catholic Schools
- Peace Wapiti Public School Division (County Schools)

ELEMENTARY SCHOOLS	GRADES	PROGRAM
Alexander Forbes School	K-8	
Aspen Grover School	K-8	
Avondale School	K-6	
Crystal Park School	K-8	
Derek Taylor Public School	K-8	
École Montrose	Pre-K to 8	French Immersion
École St. Gérard Catholic School	Pre-K to 7	French Immersion
Grande Prairie Christian School	K-9	Christian Education
Harry Balfour School	Pre-K to 8	
Hillside Community School	K-6	
Holy Cross Catholic School	Pre-K to 8	
I.V. Macklin Public School	K-8	
Isabel Campbell Public School	K-8	
Maude Clifford Public School	K-6	
Mother Teresa Catholic School	Pre-K to 8	
Parkside Montessori	Pre-K to 6	Montessori Program
Riverstone Public School	K-8	
Roy Bickell Public School	K-8	
Swanavon School	K-6	
St. Catherine Catholic School	Pre-K to 8	Integrated Fine Arts
St. Clement Catholic School	Pre-K to 8	
St. Kateri Catholic School	Pre-K to 8	
St. Patrick Catholic School	Pre-K to 8	
Whispering Ridge Community School	Pre-K to 8	

COMBINED	GRADES	PROGRAM
Crossroad Classical Christian Academy	K-12	Classical Education
St. John Bosco Catholic School	K-12	Online Learning & Home Education

SECONDARY SCHOOLS	GRADES	PROGRAM
Bridge Network Outreach School	9-12	Alternative Program
Charles Spencer High School	9-12	
Grande Prairie Composite High School	9-12	
St. John Paul II Catholic School	9-12 English	
• Faculté St. Jean-Paul II	8-12 French	French Immersion
St. Joseph Catholic High School	9-12	

## POST-SECONDARY SCHOOLS

- Northwestern Polytechnic (formerly Grande Prairie Regional College)
- Northern Lakes College
- Peace River Bible Institute

# WHAT ABOUT GRANDE PRAIRIE?



## NEW HOSPITAL



"Grande Prairie Regional Hospital opened Dec. 4, 2021 and includes a wide-range of services including surgery, cancer care and emergency services... There are two radiation vaults in the new state-of-the-art cancer centre, bringing radiation therapy services to the community and the surrounding region. This is a first for Northern Alberta... In partnership with Northwestern Polytechnic, an educational area at the new hospital will be used for the education of nurses and other healthcare professionals. There's also a five story parkade with parking for the public and staff at the hospital in addition to surface parking." Alberta Health Services

## SPIRITUAL CLIMATE



- Abundant Life Church
- Anglican Church of Canada
- Believers Full Gospel Assembly
- Christ Community Church
- Christ Covenant Church
- Christian Fellowship Assembly
- Church of Christ
- Church of Jesus Christ of Latter-Day Saints
- Coram Deo Baptist Church
- Covenant Reformed Church
- Eastside Church of Christ
- Faith Family Fellowship
- Faith Lutheran Church
- Forbes Presbyterian Church
- Generations Church
- Grande Prairie Alliance Church
- Grande Prairie Hindu Association
- Grande Prairie Sikh Gurdwara
- Harvest Baptist Church
- Highland Park Church of Christ
- Islamic Association of Grande Prairie
- Jehovah's Witness
- Lutheran Church of Canada
- McLaurin Baptist Church
- Members Church of God
- Mission Heights Church of Christ
- Native Bible Fellowship
- People's Church
- Redeemed Christian Church of God
- Salvation Army
- Seventh Day Adventist Church
- Shining Arrow Ministries - First Nations
- St. Joseph Roman Catholic Church
- St. Pauls United Church
- The Oasis Church
- The Worship Center
- Trinity Lutheran Church
- Ukrainian Catholic Church
- Victory Church On The Rock
- Westpointe Community Church

## LOCAL ATTRACTIONS

- Art Gallery of Grande Prairie
- Bonnetts Energy Centre
- Centre for Creative Arts
- Crosslink County Sportsplex
- Douglas J. Cardinal Theatre
- Eastlink Centre
- Grande Prairie Live Theatre
- Grande Prairie Museum
- Grande Prairie Public Library
- Grant Berg Gallery
- Kleskun Hill Park
- Montrose Cultural Centre
- Muskoseepi Park
- Nitehawk Year-Round Adventure Park
- Outdoor Pool
- Philip J. Currie Dinosaur Museum



"This program healed me in areas I didn't even know needed healing."  
- Rising Above Participant



**Rita Calliou**  
3d · 🌐

I remember coming to grande prairie feeling hopeless broken and scared.. Came here after hitting rock bottom.. I took awhile to open up to people and even to my inner healer and my case manager.. Slowly I started to take down the walls I built to protect myself.. Realized that Rising Above is a family not just a program... And even though im leaving I know I'll always have this family I found in grande prairie ❤️ Recovery is possible ❤️❤️ Excited to go home, continue this journey with my kids... But gonna miss everyone I met but hey family is forever ❤️ But I'm happy I found myself.. And let God back into my life and he healed me in places I didn't even know needed healing. Always gonna say it, if it wasn't for God all this wouldn't of been possible ❤️❤️

"This program saved my life."  
- Rising Above Participant



**APPLICATION PROCESS**  
We appreciate your interest in joining the Rising Above team. However, only candidates selected for an interview will be contacted. The position will remain open until the right candidate is found.  
Email your resume in confidence to: [ed\\_search@risingabovegp.com](mailto:ed_search@risingabovegp.com)

